

The state of the adult social care sector and workforce in England

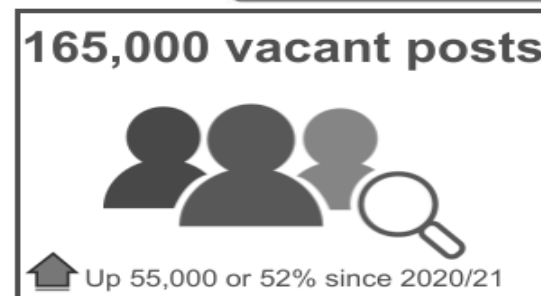
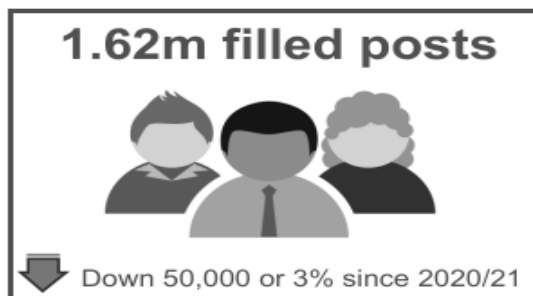
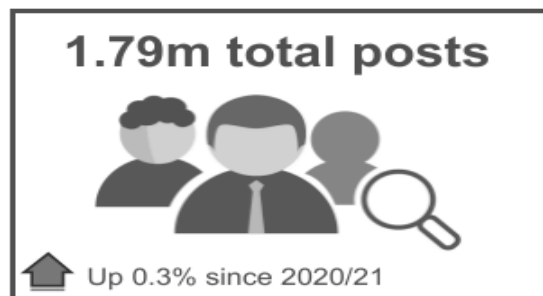
Recent trends - workforce supply and demand



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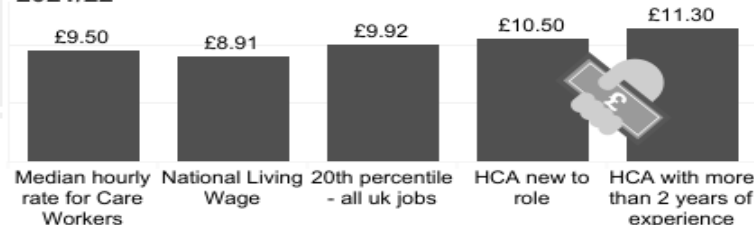
[Press here to view more data from the report](#)

In adult social care in England, as at 2021/22, there were:

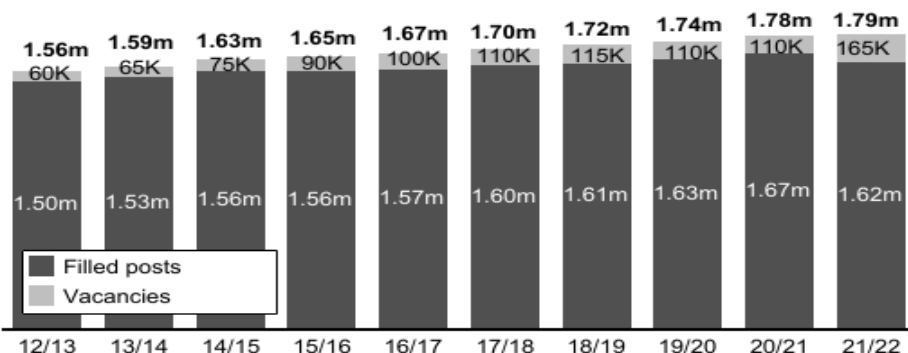


The number of posts in the sector increased by 0.3% in 2021/22. However, fewer posts were filled and more were vacant highlighting recruitment and retention difficulties and not a decrease in demand for social care staff.

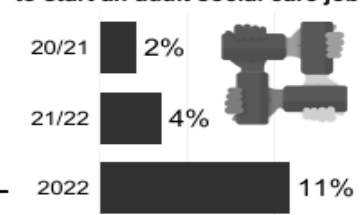
Median care worker pay compared to other job roles 2021/22



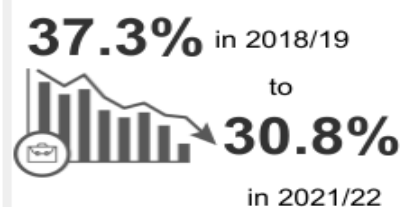
Filled posts and vacancies between 2012/13 and 2021/22



New starters arriving in the UK to start an adult social care job



The starter rate has fallen from



To view up to date monthly information on how the adult social care workforce has changed since March 2021, due to COVID-19 and other other reasons, press the button to go to our month tracking dashboards

[Press here to go to COVID-19 information](#)

Oxfordshire- Overview

You are looking at **Oxfordshire**.

Back to map
←

Summary and key findings

Employment overview

Recruitment and retention

Demographics

Pay

Qualifications and training

Summary of the adult social care workforce

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This summary of the adult social care workforce in **Oxfordshire** includes filled posts in local authority and independent sectors as well as filled posts for direct payment recipients. **Please note that the other pages refer to filled posts in the local authority and independent sector only.**

There were **18,000** filled posts in **Oxfordshire**.



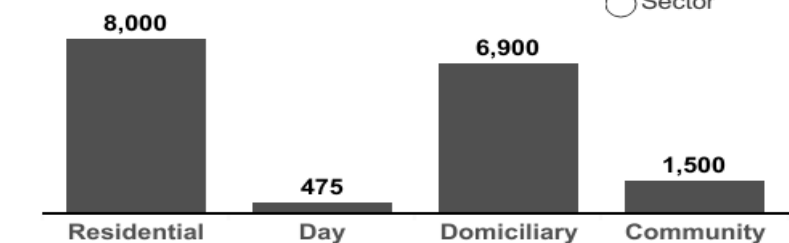
15,500 filled posts were in the **local authority** and **independent sectors**.



CQC regulated establishments in **Oxfordshire**

Filled posts by service

Select a view:
 Service
 Sector



In **Oxfordshire** there were the following number of filled posts...



12,000 Direct care

1,300 Managerial



950 Regulated professionals

There were also... **1,300** working for direct payment recipients



You are looking at **Oxfordshire**.

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- Employment overview
- Recruitment and retention
- Demographics
- Pay
- Qualifications and training

Employment overview i

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Use the drop-down menus to change the sector and/or job role.

Select a sector:
Local Authority

Select a service group:
All services

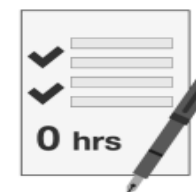
Select a job role:
All job roles

Number of filled posts:
800



Zero-hours contracts

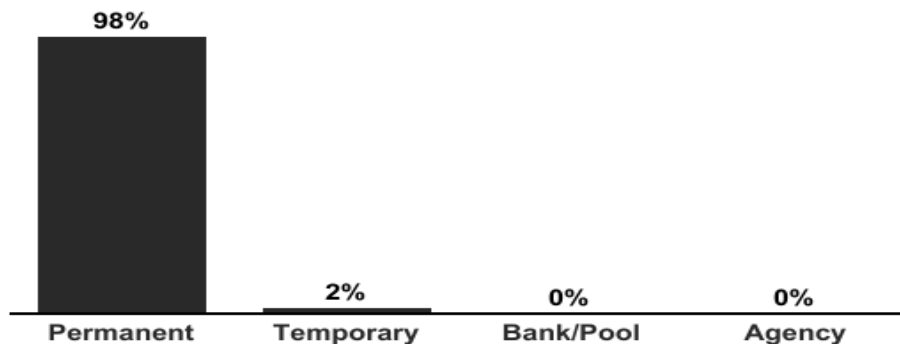
0%
of workers were employed on
zero-hours contracts



In comparison...

CQC non-residential services across England had an average of **46%** of all workers employed on zero-hours contracts (**260,000 filled posts**).

Employment status



Whole time equivalent filled posts

The **WTE filled posts** ratio in
Oxfordshire
is
0.91

Oxfordshire Independent Sector non-residential Staff

You are looking at **Oxfordshire**.

Back to map ← Summary and key findings Employment overview Recruitment and retention Demographics Pay Qualifications and training

Employment overview (i)

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Use the drop-down menus to change the sector and/or job role.

Select a sector:
Independent

Select a service group:
CQC Non residential

Select a job role:
All job roles

Number of filled posts:
5,300



Zero-hours contracts

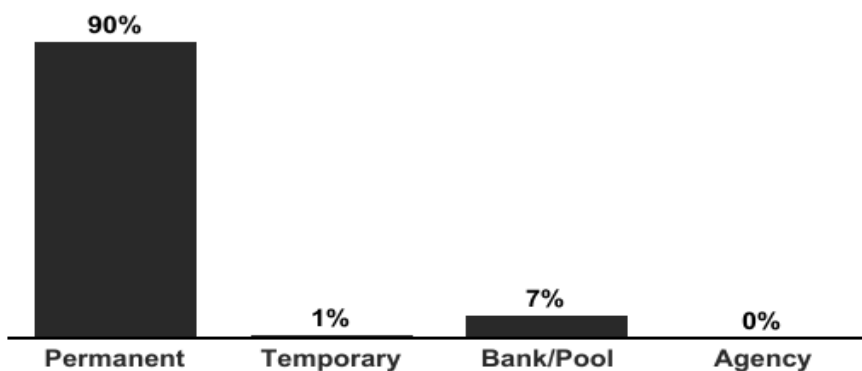
40%
of workers were employed on
zero-hours contracts
(or 2,100 filled posts)



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Employment status



Whole time equivalent filled posts

The **WTE filled posts** ratio in
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0.65